

# Commonwealth of Massachusetts Human Resources Division

## Education and Experience Scoring Grid For 2007 Police Departmental Promotional Exams (Police Sergeant, Lieutenant, And Captain)

II. ELIGIBILITY REQUIREMENTS: IIA1: N.A. IIA2: N.A. IIB: N.A. IIC: N.A.

III. WORK EXPERIENCE: 5 YR MAX RECENT CREDITED; SPECIAL CATEGORY = 6

CAT	< 6	06-11	12-23	24-35	36-47	48-59	60-71	>71 MNTHS
1 REC	0.60	2.40	3.60	6.00	8.40	10.80		
1 OLD	0.30	1.20	1.80	3.00	4.20	5.40	6.60	7.80
2 REC	0.50	2.00	3.00	5.00	7.00	9.00		
2 OLD	0.25	1.00	1.50	2.50	3.50	4.50	5.50	6.50
3 REC	0.40	1.60	2.40	4.00	5.60	7.20		
3 OLD	0.20	0.80	1.20	2.00	2.80	3.60	4.40	5.20
4 REC	0.30	1.20	1.80	3.00	4.20	5.40		
4 OLD	0.15	0.60	0.90	1.50	2.10	2.70	3.30	3.90
5 REC	0.20	0.80	1.20	2.00	2.80	3.60		
5 OLD	0.10	0.40	0.60	1.00	1.40	1.80	2.20	2.60
6 - 1	0.10	0.40	0.60	1.00	1.40	1.80		
6 - 2	0.05	0.20	0.30	0.50	0.70	0.90	1.10	1.30
7 REC	0.10	0.40	0.60	1.00	1.40	1.80		
7 OLD	0.05	0.20	0.30	0.50	0.70	0.90	1.10	1.30
8 REC	0.05	0.20	0.30	0.50	0.70	0.90		
8 OLD	0.02	0.07	0.15	0.25	0.35	0.45	0.55	0.65

IV. EDUCATION: MAXIMUM TOTAL EDUCATION CREDITED IS 15.0 POINTS.

CAT 2 DEGREES MAY BE CREDITED IN CAT 1 OR

AS SEMESTER HOURS TO AVOID DOUBLE-CREDITING OF CAT 1

A. DIPLOMAS:		HIGH SCHOOL - 0	VOCA SCHOOL - 0	NON-DEGREE - 0		
B. DEGREES:		NONE	ASSOCIATE'S	BACHELOR'S	MASTER'S	DOCTORATE
CAT 1		3.0	6.0	9.0	12.0	
CAT 2		2.0	4.0	6.0	8.0	
SEMESTER HOURS: (APPLICABLE TO APPLICANTS WITH MULTIPLE CONFERRED DEGREES ONLY. NOT APPLICABLE TO APPLICANTS IN AN UNFINISHED OR A NON-DEGREE PROGRAM. SEE IMPORTANCE NOTICE BELOW.) PRORATE CAT 1 AT 3.0 PER 60 HRS; CAT 2 AT 2.0 PER 60 HRS						
C. CONT. ED		ONE -	TWO -	THREE -	FOUR -	FIVE -
		SIX -	SEVEN -	EIGHT -	NINE -	TEN -

V. COLLATERAL SKILLS:

A. COURSES TAUGHT	CAT 1: (1) 0.2	(2) 0.4	(3) 0.6	(4) 0.8	(5) 1.0
	CAT 2: (1) 0.1	(2) 0.2	(3) 0.3	(4) 0.4	(5) 0.5
B. LICENCES:	CAT 1: 1.0	CAT2: 1.0			
C. ARTICLES:	SR AUTH: (1)	(2)	(3)	(4)	(5)
	OTHER: (1)	(2)	(3)	(4)	(5)
D. PROF ORG:	CAT 1: (1)	(2)	(3)	(4)	(5)
	CAT 2: (1)	(2)	(3)	(4)	(5)

**Important Notice:** For the 2007 police promotional examination series, HRD will grant education and experience points only for whole and conferred degrees from recognized (accredited) higher education institutions, and not for individual, semester hours or degree credits. Semester hours earned in an unfinished degree program or in a non-degree (Certificate) program are not eligible for E&E credit.

If you have multiple conferred degrees and have applied the same course credits from one degree to another, HRD will grant you full education and experience points for one degree, but will prorate the points for your additional degree(s) to account for any course overlap.